

VITAE

Amy E. Dunbar

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EDUCATION

1984 to 1989 Ph.D in accounting (emphasis in taxation) from the University of Texas at Austin
1978 to 1982 Completed 22 quarter hours at night in Master's of Taxation Program at University of Denver
1974 to 1977 Completed 32 hours of accounting and related courses at night at University of Colorado and Metropolitan State College, Denver
1969 to 1972 Bachelor of Arts degree in economics, Macalester College, St. Paul, Minnesota

EMPLOYMENT

January 1999 to present UNIVERSITY OF CONNECTICUT, Storrs, Connecticut
Associate Professor of Accounting. Courses taught: Federal Taxation (Undergraduate), Taxation of Business Entities (Graduate), Research in Taxation (Graduate), Research for Accounting Professionals (Graduate), Special Topics for PhD Students (PhD seminar). Introduction to Accounting Research (PhD seminar)

August 1993 to December 1998 UNIVERSITY OF IOWA, Iowa City, Iowa
Assistant Professor of Accounting. Courses taught: Introduction to Federal Taxation, Advanced Tax Topics (Undergraduate), Taxes and Business Strategy (Graduate)

1989 to 1993 UNIVERSITY OF TEXAS (UTSA), San Antonio, Texas
Assistant Professor of Accounting. Courses taught: Tax Research (Graduate), Advanced Corporate Taxation (Graduate), Corporate and Partnership Tax (Undergraduate), Federal Income Tax Accounting (Undergraduate)

1984 to 1993 CONVISER DUFFY CPA REVIEW, Iowa City, Iowa; BECKER CPA REVIEW, San Antonio and Austin, Texas
Instructor

1984 to 1989 UNIVERSITY OF TEXAS, Austin, Texas
Assistant Instructor

1982 to 1984 COMPAGNIE GENERALE DE GEOPHYSIQUE, Denver, Colorado
Manager of tax department. Responsible for financial reporting of taxes for the consolidated group consisting of seven companies. Served as chair of tax committee consisting of representatives from geophysical industry. Participated in international tax committee consisting of representatives of international firms.

1979 to 1982 PEAT, MARWICK, MITCHELL & CO., Denver, Colorado
Entered as senior staff accountant, promoted to supervisor.

1973 to 1978 INTERNAL REVENUE SERVICE, Denver, Colorado
Entered as tax auditor, advanced to district conferee, then to revenue agent. Served as IRS instructor. Recruited, counseled, and provided workshops and monthly newsletter for two years as Federal Women's Program Coordinator for the Denver District.

1972 to 1973 EMPIRE SAVINGS AND LOAN, Denver, Colorado
PLAZA SAVINGS, Kansas City, Missouri
Performed loan processing duties.

PUBLICATIONS

- Dunbar, A., and S. Veliotis. 2012. Implicit Taxes in Conventional Preferred Stock: Evidence from the 2003 JGTRRA Dividend Tax Reduction, with Stanley Veliotis. *Journal of the American Taxation Association*, forthcoming.
- Dunbar, A., D. Higgins, J. Phillips, and G. Plesko. 2011. What Do Measures of Tax Aggressiveness Measure? *National Tax Association Proceedings*.
- Dunbar, A., Phillips, J., Joan, R.. 2011. The Effects of Financial Accounting on Host Country Income. *Tax Management International Forum*
- Dunbar, A., R. Walton and K. McEligot. 2011. *Accounting for Income Taxes: Uncertain Tax Positions – Selected Topics*. BNA Tax and Accounting Portfolio 5003 (originally published 2008; revised 2011).
- Dunbar, A., and K. McEligot. 2011. *Accounting for Income Taxes: Uncertain Tax Positions (FIN 48)*. BNA Tax and Accounting Portfolio 5002 (originally published 2008; revised 2011).
- Dunbar, A., L. Kolbasovsky and J. Phillips. 2007. “FIN 48 Adoption Disclosures.” *Financial Reporting Watch*. October 24.
- Dunbar, A., and P. McCoy. 2007. “Accounting for Subprime Losses: The Impact of FAS 157.” *EY Faculty Connection*. December.
- Dunbar, A., and D. Weber. 2007. “What You Need to Know About FIN 48.” *Catalyst* (July/August): 18-20.
- Dunbar, A., and D. Weber. 2007. “Accounting for Uncertainty.” *The Kentucky CPA Journal*, Spring: 15-17.
- Dunbar, A. 2006. “Accounting for Uncertain Tax Positions.” *Journal of Taxation and Regulation of Financial Institutions*, 19:24-30.
- Dunbar, A. 2005. Discussion of “Non-cash charitable giving: Evidence of aggressive taxpayer reporting and a potential tax policy failure.” *Journal of the American Taxation Association* 27 (Supplement): 19-28.
- Dunbar, A., J. Phillips and S. Olhoft-Rego. 2005. “The Impact of the Bonus Depreciation Rules on the Ability of Deferred Tax Expense and Accrual-Based Measures to Detect Earnings Management Activities. *Proceedings of the Ninety-Seventh Annual Conference of the National Tax Association* .
- Dunbar, A. 2005. “Child Care Credit,” *The Encyclopedia of Taxation and Tax Policy*, 2nd Edition (Urban Institute Press), edited by Joseph J. Cordes, Robert D. Ebel, and Jane G. Gravelle.
- Dunbar, A. 2004. “Genesis of an Online Course.” *Issues in Accounting Education*, 19 (3):321-343.
- Dunbar, A. 2002. Taxes, Keiretsu Affiliation, and Income Shifting, discussant comments in Proceedings of the 2001 University of Illinois Tax Research Symposium, editors: C. Bryan Cloyd and Robert Halperin.
- Dunbar, A. and R. Sansing. 2002. Measuring Corporate Tax Preferences. *Journal of the American Taxation Association* 24 (2): 1-17.
- Dunbar, A. and J. Phillips. 2001. The Outsourcing of Corporate Tax Function Activities. *Journal of the American Taxation Association*, Fall, Volume 23, No. 2:35-49.
- Dunbar, A. and J. Groff. 2000. Determination of Income Mobility Using Tax Return Data. 2000. *Public Finance Review* 28 (6): 500-539.
- Dunbar, A. 2002. Interactive Tax Learning Using WebCT, chapter in *Methods, Topics, and Issues in Tax Education: A Year 2001 Perspective*, (American Taxation Association), edited by Janet Meade.
- Sources of Gains and Losses from Switching to a Flat Tax, with Thomas Pogue. *Tax Notes*, August 31, 1998: 1065-1072.
- Estimating Flat Tax Incidence and Yield: A Sensitivity Analysis, with Thomas Pogue. *National Tax Journal*, June 1998, pp 303-324.

Child Care Expenses: The Child Care Credit, *Encyclopedia of Taxation and Tax Policy*, editors; Joseph Cordes, Robert Ebel, Jane Gravelle, 1999.

The Effect of Tax Policy on Charitable Contributions: The Case of Nonitemizing Taxpayers, with John Phillips. *The Journal of the American Taxation Association*, Supplement, 1997, pp 1-20.

The Impact of Personal Credits on the Progressivity of the Individual Income Tax, *The Journal of the American Taxation Association*, Spring 1996, pp. 1-27.

Book review on *Tax Progressivity and Income Inequality*, J.B. Slemrod, editor. *The Journal of the American Taxation Association*, Fall 1995, pp. 112-114.

The Elusive ESOP-Productivity Link: Evidence from U.S. Firm-Level Data, with Subal Kumbhakar. *Journal of Public Economics*, September 1993, pp. 273-283.

Are Meal Allowances Really Income To Employees? "Taxes" column in *Management Accounting*, August 1992, p. 2.

An Empirical Investigation of the Association of Productivity with Employee Stock Ownership Plans with Subal Kumbhakar. *The Journal of the American Taxation Association*, Spring 1992, pp. 22-38.

Is the Child Care Credit Progressive? with Susan Nordhauser. *National Tax Journal*, December 1991, pp. 519-528.

Proper Classification of Investors, Traders, and Dealers Still Leaves Questions on Income and Expense Treatment, with Anna Fowler. *Journal of Taxation of Investments*, Summer 1991, pp. 300-311.

Employers Can Control Tax Effects of Relocation Plans," *Taxation for Accountants*, April 1991, pp. 226-232.

New Regulations Provide Guidance for Employee Business Expense Reimbursements, with Susan Nordhauser. *The Tax Adviser*, Summer 1990, pp. 433-439.

Partner can avoid recognition of 'phantom' gain when partnership liabilities are reduced, *Taxation for Accountants*, October 1985, pp. 240-246. (Article also appeared in *Taxation for Lawyers*, September/October, 1986.)

SUBMISSIONS

The Informativeness of FIN 48 "Look-Forward" Disclosures, with Tom Omer and Tom Schultz. Rejected by RAST; Revising.

Does Sarbanes Oxley Section 404(b) lead to net benefits for small firms?, with Li Qu. Submitted to the American Accounting Association Meeting in August 2011.

WORKING PAPERS

Dunbar, A, J. Phillips, and G. Plesko. The Effect of FIN 48 on Tax Avoidance and Reporting Behavior. Preparing for submission to JATA in October.

Internal Controls over the Income Tax Provision. Working paper.

The Relation Between Accounting Conservatism and Income-Increasing Earnings Management, with Haihong He, John Phillips and Karen Teitel. Working paper.

Flat Taxes and Firm Valuation, with Michael Calegari and Thomas Pogue. Working paper. Presented at the 2002 AAA Annual Meeting.

Does a Flat Wage Tax Satisfy the Ability to Pay Criterion: Measurement of Wage Mobility for Youth and Mid-life Taxpayers. Working paper. Presented at the 2001 AAA Annual Meeting.

Determinants of Firm Choice of Employee Stock Ownership Plans, with Subal Kumbhakar. Working paper, research funded by the KPMG Peat Marwick Foundation.

PRESENTATIONS

ATA Midyear Meeting, February 20, 2010, "Technology to Enhance Teaching: A Hands-On Session." Created Camtasia Video for the session - http://users.business.uconn.edu/adunbar/camtasia/intro_CamtasiaV5.html

University of Illinois Tax Research Symposium XI, October 2, 2009, Chair, Panel on FIN 48 Look Forward Disclosures

AAA Annual Meeting, August 3, 2009, FIN 48 "Look-Forward" Disclosures: Can Firms Forecast Tax Reserve Changes? (now titled The Informativeness of FIN 48 "Look-Forward" Disclosures)

AAA Annual Meeting, August 3, 2009, Keynote speaker at the AAA Teaching, Learning & Curriculum Section Meeting,

ATA Midyear Meeting, February 21, 2009, "Teaching Tricks & Traps for New & Experienced Teachers."

BNA Advisory Board Meeting, April 16, 2008, "Accounting for Income Taxes: Uncertain Tax Positions."

ATA Midyear Meeting, February 24, 2007, "Advice for New Faculty."

ATA Midyear Meeting, February 27, 2004, "Teaching with Technology."

AAA Annual Meeting, August 2, 2003, "Using Technology to Distribute Course Content On and Off Campus."

American Accounting Association (AAA). Feb. 6-9, 2003. One of eight faculty asked to present at the 2003 New Faculty Consortium. The other presenters included past, current, and future AAA presidents.

AAA Annual Meeting, August 13, 2002, "What Critical Factors Determine Pedagogical Success Versus Failure? The Highly Successful Online MBA Courses at Duke University and the University of Connecticut and How Material Provided to Students in Classrooms Should Be Revised for Online Students." Other presenters: Dennis Beresford (Georgia), Nancy Keeshan (Duke) and Bob Jensen (Trinity).

American Taxation Association Midyear Meeting, February 17, 2001. "Using WebCT to Improve Your Course."

American Accounting Association (AAA), Northeast Regional Meeting, Boston, April 2000; UConn SBA Schoolwide Research Seminar, October 1999. Capital Income Taxation: Replacing the Corporate Income Tax with a Flat Tax.

American Taxation Association Midyear Meeting, February 19-20, 1999. "WebCT: Web Course Development Software."

1998 Southwest American Accounting Association Doctoral Consortium, March 14, 1998, San Antonio, Texas. "Making Your Career Happen."

1996 AAA Annual Meeting, August 8, 1996, University of North Texas, May 3, 1996; University of Texas at San Antonio, May 6, 1996. "Determination of Income Mobility Using Tax Return Data."

University of Illinois Tax Research Symposium IV, September 30, 1995; Texas Tech University, October 13, 1995 and Penn State University, November 3, 1995; University of Oklahoma, November 15, 1997: "An Analysis of the Flat Tax - Who Wins and Who Loses."

Iowa Chapter of the Appraisal Institute Annual Meeting, November 17, 1995. "Current Tax Proposals."

Temple University, November 11, 1994, and Iowa State University, October 21, 1994. "Determinants of Firm Choice of Defined Contribution Plan: Employee Stock Ownership Plans and Profit-sharing Plans."

Iowa Accounting Educators Conference, April 8, 1994. "Panel Discussion on Professional Certification, CPA Examination."

American Accounting Association Annual Meeting, August 10, 1994, and American Taxation Association Midyear Meeting, February 27, 1994. "A Tax Research Baedeker: Diary of a Published Paper."

American Accounting Association Annual Meeting, August 11, 1992. "The Impact of Credits on the Progressivity of the Individual Income Tax."

National Association of Accountants Tax Update Seminar, San Antonio Chapter, January 23, 1991; January 15, 1990. "Tax Update."

American Accounting Association Annual Meeting, August 9, 1990. "An Empirical Investigation of the Association of Productivity with Employee Stock Ownership Plans."

University of Michigan, Tax Policy Research Symposium, April 27, 1990. "The Regressivity Implications of Tax-Funded Child Care Provisions."

San Antonio Society of Women Certified Public Accountants and the San Antonio Chapter of American Society of Women Accountants (joint meeting), December 4, 1989. "Overview of Federal Income Tax Updates."

PROFESSIONAL ACTIVITIES

Discussant, American Accounting Association, August 3, 2010.

Faculty in residence at KPMG, NYC office, January – April 2008.

Attended Deloitte tax seminar, April 2007.

Member of Deloitte DBriefs U Committee, 2006-2007.

Ad hoc reviewer for *Journal of the American Taxation Association* and *National Tax Journal*

Attended the PwC University for Faculty, June 14-17, 2005.

Attended the PwC Tax Colloquium, August 2009, August 2008, August 2006, August 2004, August 2002.

Attended the Ernst & Young Tax Educator Seminars, October 2009, October 2008, October 2007, October 2006, October 2005, March 1990, March 1999, March 1996, March 1995, March 1994, March 1993, and March 1992

Attended the Faculty Symposium, KPMG Quality Institute, Sept. 29-Oct. 1, 1992

Attended the 1990 Stanford Summer Tax Conference, July 9-20, 1990

Discussant, Southwestern Regional AAA Meeting, March 1, 1990

Reviewer for Southwestern Regional AAA Meeting, 1992, 1991 and 1990

SPECIAL ACHIEVEMENTS AND SCHOLARSHIPS

April 2011 Recipient of the 2011 Graduate Teaching Award for the UConn School of Business

September 2010 Recipient (with D. Higgins) of IRS funding for The Compliance Propensity of CAP Firms. The IRS Security Office issued the final security clearance to work with IRS data on January 24, 2011.

April 2010 Recipient of the 2009-2010 Outstanding MSA Professor award, as voted by MSA students

April 2009 Recipient of the 2008-2009 Outstanding MSA Professor award, as voted by MSA students

August 2008 Recipient of American Taxation Association Outstanding Service Award.

April 2007 Recipient (with J. Phillips , S. Rice, and P. Tomolonis) of PwC Inquires Research Grant for Tax Risk Management: Identification and Controls. PwC funded 17 projects, 4 of which were tax-related.

April 2006 Recipient of the 2005-2006 Outstanding MSA Professor award, as voted by MSA students

August 2005 Recipient of the 2005 Best Discussion Award for discussion at the 2005 JATA Conference.

April 2005 Recipient of the 2005 Graduate Teaching Award for the UConn School of Business

April 2005 Recipient of the 2004-2005 Outstanding MSA Professor award, as voted by MSA students

April 2003 Recipient of the 2002-2003 Outstanding MSA Professor award, as voted by MSA students

November 2001 Recipient of Chancellor's Information Technology Award

October 2001 Honorable Mention in the Connecticut Distance Learning Consortium (CTDLC)/SNET First Annual Teacher Innovation Awards

April 2001 Co-recipient of Professor of Year, as voted by the senior accounting majors, at the Spring 2001, UConn Department of Accounting Honors Banquet

February 2001 Honorable mention for ACCT 371 as an “exemplary” course in the WebCT 2001 Exemplary Course Project.

April 1998 Recipient of the Gil Maynard Excellence in Accounting Instruction Award from the Department of Accounting, University of Iowa

November 1997 Recipient of University of Iowa Council on Teaching Instructional Improvement Award (one of 12 given university-wide)

1996/1997 Named the Price Waterhouse Fellow for the Iowa Department of Accounting

March 1996 Recipient of a 1996 University of Iowa Collegiate Teaching Award (one of 15 given university-wide)

1995/1996 Named the McGladrey Fellow for the Department of Accounting

April 1994 Recipient of the Gil Maynard Excellence in Accounting Instruction Award from the Department of Accounting

December 1993 Recipient of Old Gold Summer Grant from The University of Iowa

September 1993 Recipient of KPMG Peat Marwick Research Fellowship (awarded by University of Iowa); funds used to acquire the University of Michigan tax data tapes

May 1993 Recipient of 1992-1993 Chancellor's Council Outstanding Teaching Award from UTSA

November 1992 Co-recipient of grant from The University of Texas at San Antonio to purchase the University of Michigan panel data tapes (with James Groff)

August 1992 Co-recipient of the 1992 Ernst & Young Tax Literature Award for “Is the Child Care Credit Progressive?” (with Susan Nordhauser)

May 1992 Recipient of 1991-1992 College of Business Advisory Council Award for Combined Teaching/Research/Service

- February 1992 Co-recipient of Tax Research Opportunities grant from the KPMG Peat Marwick Foundation. Project title: "Determinants of Firm Choice of Employee Stock Ownership Plans" (with Subal Kumbhakar)
- May 1991 Recipient 1990-1991 College of Business Advisory Council Award for Teaching
- August 1990 Recipient the 1990 Price Waterhouse/American Taxation Association Outstanding Tax Dissertation Award
- February 1990 Co-recipient of research grant from the Ernst & Young Tax Research Grant Program. Project title: "The Regressivity Implications of Tax-Funded Child Care Provisions" (with Susan Nordhauser)
- November 1989 Co-recipient of grant from UTSA for the purchase the University of Michigan panel data tapes (with Susan Nordhauser)
- April 1988 Recipient of an Arthur Andersen & Co. Foundation Doctoral Dissertation Fellowship
- August 1987 American Accounting Association Doctoral Consortium representative for the University of Texas at Austin sponsored by Deloitte, Haskins and Sells
- May 1987 Recipient of scholarship from Professor Tomassini from the Peat, Marwick, Mitchell & Co. Centennial Professorship for best presentation in his Behavioral Accounting Seminar

PROFESSIONAL ORGANIZATIONS

American Accounting Association
 American Economic Association
 American Taxation Association
 Iowa Society of Certified Public Accountants
 National Tax Association - Tax Institute of America

SERVICE ACTIVITIES

Service – University of Connecticut

Department of Accounting

- Developed and taught a new MSA course, ACCT 382, Research for Accounting Professionals, in conjunction with an application for a PwC grant for course development - 2006
- Developed portion of application for PwC grant for incorporating Sarbanes-Oxley into curriculum - 2005.
- Ethics in Tax presentation for the Department of Accounting Advisory Council - May 2004
- Accounting Department Head Search Committee – 2003/2004
- MS in Accounting--Tax Track Curriculum presentation to the Department of Accounting Advisory Council - May 2000
- Developed the first online courses (along with John Phillips) in 2001, which ultimately led to the creation of the online MSA program (<http://www.business.uconn.edu/msaccounting/>); continuing to develop online content modules for both tax classes
- Provided a training session, WebCT for Accountants, UConn Accounting Department Training Session, June 30 and July 1, 1999
- Organized a WebCT workshop for the accounting department faculty on May 13, 1999

School of Business

- Chair of Database Subcommittee - 2010
- Served on Dean search committee – 2006
- Presented session on Research for Accounting Professionals to the School of Business Advisory Council on Nov. 10, 2006
- Conducted a research resources survey for the School of Business (see Faculty Survey <http://www.business.uconn.edu/users/ntoomey/Survey%20Results.pdf>) - 2004
- Member of Technology Development and Utilization Committee – 2000 to present
- Presented technology workshop for School of Business faculty in 1999 and 2001

University

- Served on library search committee – 2006
- Member of the UConn Software Licensing Group and Bibliographic Software Committee – since 2006

- Conducted a statistical packages survey (http://software.uconn.edu/Statistical_Survey_Results.pdf) - 2005.
- Member of VISTA team - 2005
- Member of three-tax-faculty group that trains and supervises accounting students for UConn's Volunteer Income Tax Assistance Program (began the ongoing program in 1999)
- Responsible for a website (<http://www.business.uconn.edu/accounting/international/>) that addresses tax issues relevant to international students and scholars

Across Universities

- American Taxation Association (ATA) webmaster, Aug 2004 to Aug, 2007
- ATA Vice-President, 2002-2003
- Committee Chair:
 - ATA Technology Resources Committee – 2004-2005
 - ATA Midyear Planning Committee for 2003 Midyear Meeting – 2002-2003
 - ATA Publications Committee, 1998-1999
- Committee Member:
 - AICPA/AAA Notable Contributions to Accounting Literature Award – 2009-2010
 - ATA Technology Resources Committee – 2009-2010
 - AAA Innovation in Accounting Education, 2006-2007
 - ATA Doctoral Consortium Committee, 2006-2007
 - Deloitte DBriefs U Committee, 2006-2007.
 - ATA Manuscript Award Committee, 2005-2006
 - AAA Notable Contributions to the Accounting Literature Award Screening Committee, 2005-2006
 - ATA Board of Trustees, 2004-2006
 - ATA Website Committee, 2003-2004
 - ATA Teaching Resources Methodology Committee, 1999-2000
 - ATA Mid-year Planning Committee, 1998-1999, 2001-2002
 - ATA Education Committee, 1997-1998
- Editorial Board
 - *Accounting Education: An International Journal*, the official education journal of the IAAER. January 2010-December 2013
 - *Journal of the American Taxation Association*.. August 2009-2011. and 1991 – 1993
 - *Accounting Horizons*, 2003-2006

Past Service – University of Iowa

Department of Accounting

- Met with recruiting and tax personnel of all Big Six accounting firms and McGladrey & Pullen in Chicago in September, 1996, to determine what the University of Iowa could do to improve the placement of our students in the Chicago area. Results of those meetings were presented to the Department of Accounting faculty, and we are now taking appropriate action to help our students, including developing a possible class (similar to Michigan State and the University of Texas) to assist in accounting career preparation.
- Organized the University of Iowa Accounting Faculty Review with McGladrey & Pullen, held on January 11, 1996, and January 11, 1995. This is now an ongoing annual event.
- Maintained the Iowa Tax Resources page (www.biz.uiowa.edu/faculty/adunbar/acct_tax.html) and the Alumni/Student Message Board (www.biz.uiowa.edu/class/6A141/141board)
- Professional Program Committee, 1996-1998
- MA Recruiting and Retention Committee, 1996-1998
- Recruiting Committee, 1995-1996

School of Business

- Undergraduate Programs Committee, 1994-1998

University

- Recruiting activities in conjunction with Iowa Women's Athletics Department (met with potential recruits interested in business), Department of Accounting (high school recruiting), COB (Community College Forum), University of Iowa (Opportunity at Iowa)

Across Universities

- Member of American Taxation Association (ATA) Publications Committee, 1997-1998

Iowa Society of CPAs

- Iowa Society of CPAs Education Committee, 1995-1998

Past Service – University of Texas at San Antonio

Division of Accounting and Information Systems

- Curriculum Committee for the Undergraduate Accounting Program - Fall 1992
- Scholarship Committee - Fall 1991, Fall 1992
- Summer Research Grant Committee - Spring 1990
- MPA Admissions and Candidacy Committee - Appointed October 26, 1989 for three years

College of Business

- Strategic Planning Group - Spring 1993
- Technology/Research Needs Committee - Spring 1993
- Scholarship Committee - Fall 1991, Fall 1992
- Subcommittee to develop a proposed strategic initiative for a research support network - Spring 1991
- Faculty participation in MGT 5903 Simulation Game - Fall 1989

University

- Student Judicial Hearing Officer - appointed Fall 1992
- Ad Hoc Committee for the University Center Expansion - appointed Fall 1992
- University Standing Faculty Grievance and Appeals Panel - appointed Fall 1991

Across Universities

- ATA Research Methodologies Committee, 1996-1997
- ATA Mid-Year Meeting Program Committee and Manuscript Selection Committee for JATA Conference, 1995-1996
- ATA/Ernst & Young Graduate Tax Student Manuscript Award Committee (Chair) - 1993/94
- Member of ATA/Ernst & Young Graduate Tax Student Manuscript Award Committee - 1992/1993

San Antonio Chapter of TSCPA

- High Schools Committee - Academic years: 92/93 and 91/92